### Workforce Planning (Local Services) Career HR Clerk

# Detail Opportunity for ALL CLERK CRAFT CAREER EMPLOYEES IN THE CHARLOTTE BID CLUSTER

# Open Friday, 11/19/2021 - Close Friday, 11/26/2021

#### **Facility Location:**

## 2901 Scott Futrell Drive, Charlotte NC 28228

#### **Position Information:**

Finance 361393

T-2 Hours: 0730-1630-60L SaSuS

STD JOB DESCRIPTION U.S.Postal Service

HR CLERK - LOCAL SVC COMP MGMT (P7-06) OCCUPATION CODE: 0203-0015

#### FUNCTIONAL PURPOSE:

Performs administrative duties in the Human Resources Local Services/Complement Management function.

#### DUTIES AND RESPONSIBILITIES:

- 1. Performs any one or a combination of the duties listed below.
- Opens and reviews letters, emails and other correspondence pertaining to human resources Local Services/Complement Management matters; scans, forwards and or otherwise processes in accordance with established policies and procedures.
- Maintains various human resources records by performing such operations as scanning and filing employee
  records, posting actions taken concerning employees, adding names to and removing them from registers and
  rosters, and filing official papers in personnel folders.
- 4. Furnishes information to field employees and applicants (e.g., prepare letters, memos, and other documents) about Local Services/Complement processes, policies and programs, through face-to-face, telephone, and or email interactions following established, documented procedures.
- Assists with hiring and on-boarding activities. Creates requisitions, calls applicants, processes paperwork and NACI requests, creates the pre-screen files, schedules interviews, mails out hiring packets, inducts new employees, etc.
- 6. Establishes, stores, and archives sensitive electronic and paper files and records. Ensures the security of sensitive employee information, records, and files.
- 7. Enters, tracks, monitors, and reconciles data in computer database systems, according to established policies and procedures. Generates standard reports as necessary.

#### SUPERVISION:

Supervisor of unit to which assigned.

#### SELECTION METHOD:

Senior Qualified

Doc Date: 06/24/2017 Occ Code: 0203-0015

eCareer applications will be accepted by Joi Kirk, Employee Development (LD&D), located at 2901 Scott Futrell Drive, Charlotte, NC 28228-9964 until <u>Close of Business on Friday, November 26, 2021.</u>