

**April 7, 2010**

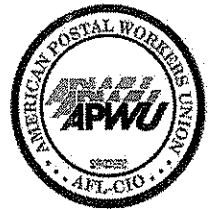
Charlotte P&DC  
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Charlotte City  
Albemarle  
Belmont  
Bessemer City  
Blacksburg  
Boiling Springs  
Chester  
Clover  
Concord  
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Davidson  
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Harrisburg  
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Kings Mountain  
Lattimore  
Lowell  
Matthews  
Midland  
Monroe  
 Mooresville  
Morven  
Mount Holly  
Newell  
Norwood  
Oakboro  
Paw Creek  
Peachland  
Pineville  
Polkton  
Rock Hill  
Rutherfordton  
Spindale  
Stanfield  
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## President's Report

**LeRoy Moyer, President**

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**Charlotte Area Local, American Postal Workers Union**

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# Charlotte Area Local, 375

## UNION MEETING NOTICE

**April 20, 2010  
7:30 p.m.**

**3521 Mulberry Church Road  
Charlotte, NC 28208**

Please make every effort to attend the monthly union meeting. Two \$50.00 raffles will be held at the union meeting.

The Executive Board will meet after the regular monthly meeting.

## Things You Should Know

### e-Payroll

Members can now access their payroll records for two pay periods at:

<https://liteblue.usps.gov/wps/myportal/!ut/p/.scr/Login>

There is also an adjustments link if you are expecting an adjustment to your paycheck and want to review what occurred.

If you have a question regarding your paycheck go to this link and print a copy prior to contacting a shop steward, it will expedite the process.

### Deems Desirable

On August 27, 2007 the union communicated with the postal service at the HQ level and sought answers to many questions regarding Deems Desirable.

The Union requested the position of the postal service as to the instances when a supervisor could request medical for under three days.

It was the position of the union that an employee must either be on restricted sick leave or the supervisor deemed the documentation for the protection of the postal service. The supervisor couldn't simply place the employee on deemed desirable because they had a poor attendance record.

On September 10, 2007 the postal service responded and stated "As far as the Postal Service is concerned, there is no dispute or disagreement regarding the conditions under which an employee may be required to submit medical documentation or other acceptable evidence for periods of absence of 3 days or less"

The issue of deems desirable has become a problem for our members. Any employee who has been placed on the deems desirable and has an absence of

less than 3 days, should contact a shop steward and file a grievance.

The burden shifts to your supervisor to provide the rationale of why you were placed on the Deems Desirable list. In many cases your supervisor hasn't placed you on the list, upper management has.

### FMLA—2 Business Days

The local has filed a class action grievance on management's failure to respond to request for FMLA protection within 2 business days. We have gone back and looked at past instances where employees weren't provided with a response and a grievance was justified.

We are asking all employees who don't receive a timely response to contact their shop steward. To show there wasn't a timely response please make sure you submit a PS Form 3971 for each absence and keep a copy of your 3971.

### Can't Do It Without You

We can't protect craft work without you. We need our members to write statements each time you observe someone performing your work.

Each hour a rural carrier or supervisor works in your office is taken off the budget for next year. Enough hours saved could result in the loss of a full-time position. It could be your position? We need your help.

We need custodians to write statements each time they are directed to deliver mail to the hub or deliver express mail. Management intends on reducing our custodial staffing and when they can show that you spend part of your day on something else, you make it easy on them.

## GENERAL MEETING MINUTES - February 23, 2010

### Officer's Present:

LeRoy Moyer – General President  
Genetha Steele – Clerk Craft Director  
Jim Jambora – Maintenance Craft Director – Excused  
Charles Oats – MVS Craft Director  
Rosemary Gladden – Human Relations Director  
Linda Butler – Legislative Director – Excused  
Gerald Young – Health Plan Director

Wayne Carelock – Secretary-Treasurer  
Melissa Baldwin – Asst. Clerk Craft Director  
Rodney Huntley – Asst. Maintenance Craft Director  
Joe Flanagan – Asst. MVS Craft Director  
Debra Geter – Organization Director  
Andrew Ringler – Research & Education Director

The meeting was convened at 7:31 P.M. and was presided over by President Moyer.

Tim Glass was named the Sergeant of Arms.

The meeting was opened with a prayer by Debra Geter and the reciting of the pledge of allegiance.

Tony Wilson made a motion and seconded by Debra Geter to accept the minutes as presented. The motion passed.

A motion was made by Tony Wilson and seconded by Andrew Ringler to accept the financials. The motion passed.

The following are our new members, Standing motion to accept: Elwanda Franklyn Wright

OLD BUSINESS: NA

NEW BUSINESS:

A motion was made by Wayne Carelock and seconded by Niraj Amin that the local transpose the order of business to take nominations to go to the Tri-State Seminar at Myrtle Beach. The motion passed.

A motion was made by Cindy Foster and seconded by Debra Geter to have alternatives to go in place of one of the six, if one could not attend the seminar and Wayne Carelock amended the motion to 3 alternates. The motion passed.

The nominates were as follows;

Tony Wilson	Genetha Steele	Cindy Foster	Charles Oats	Debra Geter	Victor Neal
Jim Jambora	Melissa Baldwin	Tiffany Alexander	Carol Bishop	Tim Glass	

A motion was made by Wayne Carelock and seconded by Bob Case to close nominations. The motion passed.

Wayne Carelock, Secretary/Treasurer informed the body that Victor Neal and Tiffany Alexander were not eligible, due to not having 4 meeting in the past 12 months per the Constitution requirements.

After the voting took place, the following were voted to go:

1. Steele 2. Baldwin 3. Glass 4. Foster 5. Jambora

There was a tie for the sixth one between Oats and Bishop and per standing procedure, a drawing was done and Oats will be the sixth person to go and the alternates were as follows:

1. Bishop 2. Wilson 3. Geter

Cindy Foster made a motion and seconded by Debra Geter to close the election. The motion passed.

(Continued on next page)

## Monthly Minutes Continued

Cindy Foster spoke on the Central Labor Council.

President Moyer gave his Presidents report.

Open forum was held:

A motion was made by Wayne Carelock and seconded by Rodney Huntley to adjourn. The motion Passed.

The winners of the monthly raffle were:                      Henry Davis              LeRoy Moyer

Wayne Carelock  
Secretary/Treasurer  
Charlotte Area Local 375 APWU

Have you registered on the local's web site yet?

[www.charlotteapwu.com](http://www.charlotteapwu.com)

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***PLEASE POST ON APWU UNION BOARD***