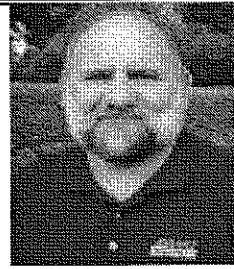


November 22, 2010

Charlotte P&DC
Charlotte L&DC
Charlotte VMF
Charlotte City
Albemarle
Belmont
Bessemer City
Blacksburg
Boiling Springs
Chester
Clover
Concord
Cornelius
Davidson
Denver
Ellenboro
Forest City
Fort Mill
Grover
Harrisburg
Huntersville
Indian Trail
Iron Station
Kannapolis
Kings Mountain
Lattimore
Lowell
Matthews
Midland
Monroe
 Mooresville
Morven
Mount Holly
Newell
Norwood
Oakboro
Paw Creek
Peachland
Pineville
Polkton
Rock Hill
Rutherfordton
Spindale
Stanfield
Stanley
Troutman
Wadesboro
Waxhaw
Wingate
York



President's Report

LeRoy Moyer, General President

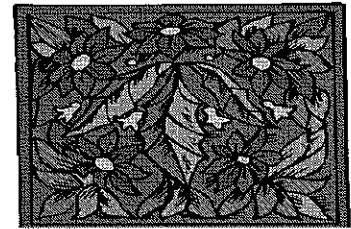
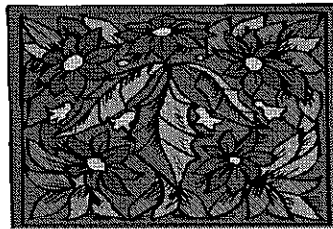
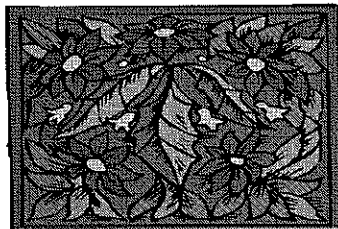
lmoyer@charlotteapwu.com

Charlotte Area Local, American Postal Workers Union

704-394-5104 (office)

704-394-5404 (fax)

On Behalf of the Executive Board, I would like to wish everyone a Safe and Wonderful Holiday Season.



UNION MEETING NOTICE

December 21, 2010

6:00 p.m.

(note time change)

**3521 Mulberry Church Road
Charlotte, NC 28208**

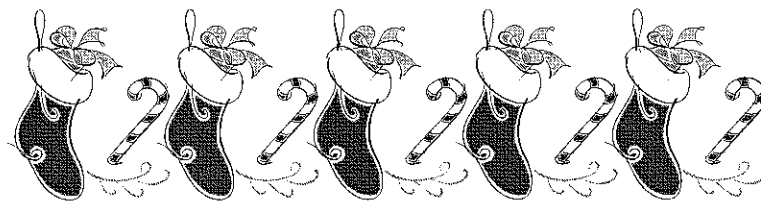
Please make every effort to attend the monthly union meeting. Two \$50.00 raffles will be held at the union meeting.

The Executive Board will meet after the regular monthly meeting.

HOLIDAY DROP IN

DECEMBER 21, 2010

7:00 a.m. - 4:30 p.m.



**3521 Mulberry Church Road
Charlotte, NC 28208**

Stop by and enjoy a plate of food and some holiday music.

GENERAL MEETING MINUTES - October 18, 2010

Officer's Present:

LeRoy Moyer – General President
Genetha Steele – Clerk Craft Director
Jim Jambora – Maintenance Craft Director
Joe Flanagan – MVS Craft Director
Rosemary Gladden – Human Relations Director
Linda Butler – Legislative Director
Gerald Young – Health Plan Director

Wayne Carelock – Secretary-Treasurer
Melissa Baldwin – Asst. Clerk Craft Director
Rodney Huntley – Asst. Maintenance Craft Director
Vancant – Asst. MVS Craft Director
Debra Geter – Organization Director
Andrew Ringler – Research & Education Director - Excused

The meeting was convened at 7:30 P.M. and was presided over by President Moyer.

Tim Glass was appointed as Sergeant of Arms.

The meeting was opened with a prayer by Debra Geter and the reciting of the pledge of allegiance.

Jim Jambora made a motion and seconded by Tony Wilson to accept the minutes as presented. The motion passed.

A motion was made by Rebecca Cloninger and seconded by Tony Wilson to accept the financials. The motion passed.

The following are our new members, A Standing motion to accept: Amanda Clarke-Peterson

OLD BUSINESS: NA

NEW BUSINESS:

A motion was made by Wayne Carelock and seconded by Chris Rice that the Charlotte Area Local hold a Holiday Drop-in at a date to be determined at a cost not to exceed \$2000.00. The motion passed.

A motion was made by Rick Parrish and seconded by Wayne Carelock to purchase a new Lanier LD360spf copier for the office at a cost of \$13,705.00. The motion passed.

A motion was made by Jim Jambora and seconded by Joe Flanagan to change the Tuesday meeting in December (2010) to 6:00 PM. The motion passed.

Linda Butler spoke on the election and where to go vote.

Cindy Foster spoke on AFL-CIO endorse candidates.

Rosemary Gladden spoke on CFC.

President Moyer gave his Presidents report.

Open forum was held.

A motion was made by Tony Wilson and seconded by Wayne Carelock to adjourn. The motion passed.

The winners of the monthly raffle were: Chris Rice & Odessa Bazley

Wayne Carelock
Secretary/Treasurer
Charlotte Area Local 375 APWU

27 Pay Periods in 2011 Leave Year

Additional Annual Leave Earning No Change to Carryover Limit

The 2011 leave year begins January 1, 2011 (Pay Period 02-11) and ends January 13, 2012 (Pay Period 02-12) for a total of 27 pay periods. Therefore, employees may earn one additional pay period's worth of annual leave during the 2011 leave year as compared to the typical 26 pay period leave year. For a full-time employee, the extra pay period amount will be 4, 6, or 8 hours, depending on the employee's leave earning category; the pay period amount is prorated for part-time employees.

Although employees may earn one additional pay period's worth of annual leave during leave year 2011, the annual leave carryover maximums will not increase for leave year 2011. Employees must use any annual leave in excess of the standard carryover limit that applies to them by the end of leave year 2011 (January 13, 2012) or they will forfeit the hours of annual leave that are in excess of their carryover limit.

Employees may also earn an additional increment of sick leave during leave year 2011. For a full-time employee, the extra pay period amount will be 4 hours; the pay period amount is prorated for part-time employees. However, there is no carryover limit for sick leave.

Definition: The leave year is the year beginning with the first day of the first complete pay period in a calendar year and ending on the day before the first day of the first complete pay period in the following calendar year.

— Compensation, Human Resources, 11-18-10

WWW.CHARLOTTEAPWU.COM

Charlotte Area Local, 375
American Postal Workers Union
3521 Mulberry Church Road
Charlotte, NC 28208

PLEASE POST ON APWU UNION BOARD